

## **Application and Selection**

Note: The Cherokee Health Systems Internship program uses the standard AAPI online application. No supplemental materials are required.

### **Applicant Qualifications**

Interns are required to be advanced graduate students in APA accredited programs in clinical or counseling psychology. Intern applicants should have completed a minimum of three years of graduate training. Applicants are also expected to have completed basic required academic coursework, successfully passed their doctoral comprehensive or qualifying examinations, and have the endorsement of their graduate program Director of Training.

### **Application Procedures**

As a member in good standing of APPIC, the psychology internship program's recruitment and selection procedures are in compliance with APPIC guidelines. We participate in the National Match and follow the APPIC Match Policies. We use the standard APPIC Online Application for Psychology Internship (AAPI) that can be obtained at the following website: <http://appic.org>. The deadline for receipt of your application form and associated materials is the first Friday in November. This internship site agrees to abide by the APPIC policy that no person at this training facility will solicit, accept, or use and ranking-related information from any intern applicant. Internship slot offers are made through the APPIC National Matching program in compliance with the APPIC policy. CHS is an equal opportunity employer and adheres to APPIC's nondiscrimination policies.

### **Selection and Interview Process**

Applicants who meet the basic requirements (e.g. psychology graduate students with a minimum of three years of graduate study, broad clinical practicum experiences) and appear to be a good match for the program (e.g. interest in community health, integrated care) are selected for an on-site interview in January. Interviews are an integral part of the selection process for both the program and interested applicants. On interview day, applicants meet with the Training Director to discuss the overall structure and goals of the internship, address general questions about the internship program, and review information about CHS Health System as an organization. Applicants are interviewed by the Training Director, potential clinical supervisors (matched by similar clinical interests), as well as other members of the Psychology Training Committee. Interviewees are provided lunch, which they share with current interns in order to gain the intern's input on their training experience. Interviews provide an opportunity to assess goodness of fit for both internship program and intern applicant.

## **Background Checks/Drug Screening**

All matched applicants must pass a required background check and drug test before they can be hired as psychology interns. If either of these screenings have positive findings, applications will be reviewed by the CEO and employment as an intern will be at CEO discretion. CHS' Human Resources office will mail appropriate documentation and guidance to each matched applicant so they may complete these requirements. CHS assumes the cost for the completion of these requirements.

For any additional information that may be required to assist you in the application process contact: Parinda Khatri, Ph.D.

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