

CHEROKEE HEALTH SYSTEMS

CLINICAL AND HEALTH PSYCHOLOGY POSTDOCTORAL PROGRAM

Evaluation of Postdoctoral Fellow

Postdoctoral Fellow: _____

Date: _____

Term ___ First Trimester ___ Second Trimester ___ End of Year

Evaluation is to be a collaborative process designed to facilitate growth, to pinpoint areas of strength and difficulty, and to refine goals. It is a tool for evaluating performance and also a vehicle for change. Please provide a rating for Competency Development using the following scale:

- 7 = Excellent
- 6 = Very good
- 5 = Good
- 3 = Satisfactory
- 2 = Below expected level
- 1 = Unsatisfactory

I. Competency Development

1. Development of clinical skills in application of theory and research to clinical practice

1 2 3 4 5 6 7

2. Development of clinical skills in assessment, diagnostic and conceptual skills

1 2 3 4 5 6 7

3. Development of clinical skills in intervention and treatment planning

1 2 3 4 5 6 7

4. Documentation and Case Management

1 2 3 4 5 6 7

5. Integrated Services Delivery, including professional consultation and interface in multidisciplinary setting and knowledge and skills in community psychology

1 2 3 4 5 6 7

6. Sensitivity to Individual and Cultural Diversity in Professional Work

1 2 3 4 5 6 7

7. Ethical standards in clinical practice

1 2 3 4 5 6 7

8. Professional Development including professional conduct, professional growth and self awareness, receiving supervision, and public advocacy

1 2 3 4 5 6 7

9. Additional comments: